

STRATEGO AERO IV

Adjudication

Dana Idris went to talk with corporate AA/EO and the general counsel, and with several long-term colleagues in senior management. Their universal advice was that the situation described by Sandy King was intolerable. Dana summarized the conversations in a few quick notes:

- Stratego's commitment to equal opportunity requires immediate, effective management action. If Sandy King has outlined the situation accurately, it must end immediately.
- It's important to the company to have no negative publicity about race, especially right now.
- Dana will be held personally to account if things don't go well.

What will you do first? Please plan your strategy and tactics, as Dana. What are the interests of each of the actors? How will Chris and Sandy each feel about your proposed next actions?

In planning your strategy you may use anything you have learned about these people and this company during the mediation. But you should not assume that any mediation has take place. This adjudication of the matter assumes that Dana just received Sandy's complaint, went to seek advice, and has now decided to handle things directly as an "arbitrator."